

Job Posting

June 6, 2022

Position Title: HOME CARE AIDE FULL TIME

Division: HOME HEALTH

Union: Exempt

JOB SUMMARY:

An employee of this paraprofessional classification delivers personal healthcare services to clients in their places of residence under close supervision of a registered nurse. This individual must be able to maintain effective working relationships with clients/families, nurses and therapists as a member of the interdisciplinary team. This employee reinforces basic instructions to patients and families as directed by the registered nurse. This employee may do related light housekeeping services and errands as written in the Plan of Care by the Registered Nurse Case Manager.

EDUCATION, TRAINING AND EXPERIENCE; CERTIFICATION/LICENSURE:

Experience as a Home Health Aide preferred. Completion of certification as an aide preferred. Must have seventy-five hours of training to work in certified program. Must have a minimum of 40 hours of education, theory, and hands-on skills for caring only for private duty clients. Pass competency exams, both written and clinical. Must participate in required services.

SPECIAL EQUIPMENT, SKILLS, OR OTHER REQUIREMENTS:

Able to read, write and understand English.

- Good interpersonal skills.
- Honest and trustworthy.
- Able to work as a member of a team.
- Able to deal with stress.
- Able to maintain confidentiality.
- Able to use a gait belt.
- Cooking and housekeeping skills.
- Have a driver's license.
- Have a car.
- Have a phone.

WORK ENVIRONMENT AND HAZARDS:

Weather, travel, client's homes, and OSHA Category I: Exposure to Communicable Disease.

WORK CONTACT GROUP:

RN, clerical staff, supervisor and clients.

SPECIAL PHYSICAL DEMANDS:

Ability to perform tasks involving physical activity which may include heavy lifting, extensive bending, stooping, standing and pulling using appropriate body mechanics. Must be able to transfer clients following orientation on transfer techniques.

SUPERVISED BY: Home Health Nursing Supervisor and Home Health RNs.

Applications can be obtained online <https://www.chippewahd.com/about>. Please send completed applications to Jill Schaefer at jschaefer@chippewahd.com. EOE